

EATON FIRE

HIRING LATERAL FIREFIGHTER

STARTING PAY
\$50,200 ANNUALLY

Employee Benefits

- **48/96 Schedule**
- **Medical, Dental & Vision Insurance- *District pays 100% coverage and portion of spouse or family premiums***
- **Supplemental Insurance Policies Offered- *District pays all or portion of premiums depending on selections***

Paid Leave

- **Paid Sick & Vacation- *accruals begin date of employment***
- **Holiday Pay at Overtime Rate**

REQUIRED: One year documented experience with professional fire department as



More Information: <https://eatonfire.org/Employment/>

Eaton Fire Protection District

50 South Maple Avenue Eaton, CO 970-454-2115



Position Announcement: Lateral Firefighter

The Eaton Fire Protection District will be accepting applications for the position of Career Firefighter This will be a twelve-month eligibility list beginning June 1, 2022; with the option to extend up to an additional twelve months, per the Fire Chief's discretion and the needs of the organization. Interested applicants must submit a letter of intent, copies of certifications that meet **minimum requirements**, and a completed department application.

Starting Full-Time Position Rate: \$50,200 Annually, Plus Benefits

Work Schedule: 48/96 Schedule

FLSA Status: Non-Exempt

SUMMARY:

The Firefighter will support the operations of the department through daily duties, trainings, station/equipment maintenance and response to incidents. The Firefighter may also be assigned special projects at the discretion of the Fire Chief, Operations, and Training Divisions. Please review EFPD Job Description for Firefighter and return signed & dated copy of receipt with application submission. Conditional job offers are contingent upon a background check, physical screening by department physician, and drug and psychological screening. All appointees are considered "probationary" for 1 year from date of appointment.

DESCRIPTION:

The Firefighter shall be responsible to the Fire Chief of the Eaton Fire Protection District for the safe and effective delivery of fire protection, emergency service response, and other duties as assigned. The Firefighter must be knowledgeable in the practice of modern fire suppression methods concerning the safe and effective care of all district assets. The Fire Fighter must be able to act in the position of firefighter, EMT-Basic, or additional positions when requested by the Fire Chief or their designee.

BENEFITS:

- Defined Benefit Pension Plan - administered by the Fire and Police Pension Association (FPPA).
- Medical, Dental and Vision insurance (district pays 100% of employee coverage and a portion of spouse or family premiums). Coverage begins on date of employment.
- Supplemental Insurance Policies offered (district may pay all or a portion of premiums based on employee's selections).
- District paid Life Insurance and Accident and Sickness Insurance. District paid Death and Disability Insurance coverage with FPPA.
- Paid Sick and Vacation (accruals begin on date of employment). Holiday pay at overtime rate.
- Employee Assistance Program (EAP) and Peer Support.

MINIMUM REQUIREMENTS (Due by Application Date April 29, 2022 @ 4:00 PM, MST):

- One year documented experience with professional fire department as full-time or career paid firefighter
- Current CDFPC Firefighter I and Hazardous Materials Operations Level or equivalent transferable
- Current Healthcare Provider CPR card
- Current CDPHE EMT-B certificate or NREMT EMT-Basic and ability to apply for CO EMT-Basic
- Completion of NIMS I-700 & I-100
- Valid Colorado Driver's License or ability to apply for such
- Copy of Motor Vehicle Report (within past 60 days of application due date) and approval to operate department vehicles, per the department Insurance carrier.
- Current CPAT certification
- No active Performance Improvement Plans within last 6 months. (Internal candidates only)

PREFERRED QUALIFICATIONS:

- Fire Fighter II
- IV-therapy or ALS certifications
- CDFPC Driver/Operator or EFPD Driver Certification
- AHA CPR Instructor
- S-130/190 NWCG Wildland FF 2

REQUIREMENTS:

- Attend scheduled staff meetings
- Attend district board and business meetings as requested by the Fire Chief
- Work efficiently with any other persons assigned to special projects
- Work efficiently and cooperatively with officers
- Work efficiently and cooperatively with administration personnel
- Attend training and developmental education as necessary to grow professionally
- Provide effective verbal and written communications
- Acquire and maintain all certifications according to State and Departmental SOP's and direct guidance of the Fire Chief
- Must ensure that minimum certifications are retained and kept current as a condition of employment
- Must complete annual Redcard pack test and medical screenings as directed
- Must promote, support, and enforce all policies, guidelines, and directives of the Eaton Fire Protection District, and all State and Federal laws
- Must maintain a valid Colorado driver's license and an acceptable MVR with approval to operate department vehicles
- Must exhibit a professional demeanor to the public and within the department at all times

SPECIFIC DUTIES:

- Perform all duties as deemed necessary or requested by department officers
- Keep supervisor, company officer, or duty officer apprised of any unusual circumstances that exist within the district
- Required to perform shift assignments at the fire station unless authorized by the Fire Chief or their designee
- Perform additional duties as assigned by the Fire Chief or their designee

SPECIAL SKILLS & ABILITIES:

- Ability to assist with incidents and follow commands
- Ability to demonstrate effective communication skills (oral and written)
- Ability to exhibit initiative and innovation
- Current knowledge of fire suppression, rescue/EMS, and safe all-risk practices
- Ability to respond to call-backs and other situations as necessary
- Ability to operate effectively within the incident command system
- Ability to effectively integrate with outside agencies as requested
- Ability to effectively supervise members of outside agencies as needed

WORK ENVIRONMENT:

- Frequently required to work out of doors and in all weather conditions
- May be exposed to toxic smoke and gases
- May be exposed to hazards which result in potential harm or injury
- Occasionally required to travel and represent the Eaton Fire Protection District at meetings, seminars, trainings, and public gatherings
- May be required to work overtime or extra hours during emergency incidents
- May be required to work under physically demanding conditions

Submit completed applications to Administrator Marcia Lutters by the deadline at EFPD Administrative Offices- 312 Collins Ave, Eaton, CO 80615 or via email to mlutters@eatonfire.org. **Applications must include: Completed department application and copies of all minimum certifications and items listed above. Incomplete applications will be disqualified.**

Job Description: Fire Fighter
Eaton Fire Protection District
Revised 07/01/2021

Eaton Fire Protection District
50 South Maple Avenue, Eaton, CO 80615
(970) 454-2115
www.eatonfire.org

PERSONAL INFORMATION:

Name (last, first, middle initial): _____

Present Address: _____

Former Address: _____

Phone #'s: (H) _____ (C) _____ (W) _____

Email Address: _____

Date of Birth: _____ Social Security Number: _____

The Eaton Fire Protection District completes a driver's license, background and drug screen on all applicants. Your signature on this application gives the District the authority to retrieve such information.

Have you ever been convicted of any law violation? Include any plea of "guilty" or "no contest" (exclude minor traffic violations but include a deferred sentence) No Yes
If yes, give details: _____

Do you have a valid driver's license? No Yes - *Expiration Date* _____
Driver's License Number _____ State Licensed In _____

Has your Driver's License ever been suspended or revoked? No Yes - *Date* _____
If yes, give details: _____

EMPLOYMENT HISTORY:

List names of employers in consecutive order with present or last employer listed first.

****May we contact your current employer?*** Yes No

Name of Employer: _____ Job Title: _____
Address: _____ Dates of Employment: _____
Supervisor: _____ Phone #: _____
Duties: _____

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Duties: _____

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Address: _____ Dates of Employment: _____
Supervisor: _____ Phone #: _____
Duties: _____

List previous Fire, Rescue and/or Volunteer Service Experience below:

Name of Organization: _____

Address: _____ Dates Served: _____

Phone #: _____

Name of Organization: _____

Address: _____ Dates Served: _____

Phone #: _____

List skills, qualification and/or certificates you possess: (Please attach a copy of ONLY your firefighter and EMT Certifications.)

MEDICAL INFORMATION:

Do you have any individual or group income benefits for accident or sickness now being received? _____

Has insurance on your life ever been declined, postponed or modified in amount, plan or rate? _____

If yes, explain: _____

Were you ever exempted, rejected or discharged by the Armed Forces or employment for physical or mental reasons? _____ If yes, explain: _____

REFERENCES:

List three (3) references who are not related to you, but who can speak to your professional/personal qualities.

Name: _____ Address: _____

Phone #'s: (H) _____ (C) _____ (W) _____

Name: _____ Address: _____

Phone #'s: (H) _____ (C) _____ (W) _____

Name: _____ Address: _____

Phone #'s: (H) _____ (C) _____ (W) _____

I am currently in good physical condition and have no known medical conditions which would prevent me from performing the duties of a firefighter. To the best of my knowledge, the information I have given is correct and true. I acknowledge that the District is relying on the information given, and I certify that the information on this form is true to the best of my knowledge. I authorize the District to obtain information from anyone named above on this application, and I release all concerned from any liability in connection with obtaining and releasing such information.

Signature of Applicant

Date

RELEASE AUTHORIZATION

1. In connection with my membership application, I understand that an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for termination of past employment. I understand that as directed by company policy and consistent with the job described, you may be requesting information from public and private sources about my: workers' compensation injuries, driving record, court record, education, credentials, credit and references.
2. Medical and workers' compensation information will only be requested in compliance with the Federal Americans with Disabilities Act (ADA) and /or any other applicable state laws. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be notified and given the name and address of the agency or the source which provided the information.
3. I acknowledge that a telephonic facsimile or photographic copy shall be as valid as the original. This release is valid for most federal, state and county agencies.
4. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Eaton Fire Protection District, or its agent, to furnish the information described in Section 1. The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. It is confidential and will not be used for any other purposes. I hereby release the employer and agents and all person, agencies, and entities providing information or reports about me from any and all liability arising out of the requests for or release of any of the above mentioned information or reports.

Please print your full name

Please print other names you have used

Home address

City

State

Zip Code

Social Security Number

Date of Birth

Drivers License Number

State Issuing License

Name as it appears on license

Signature

Today's date